

Lisbon Board Of Education
Lisbon Regional School
Lisbon, New Hampshire

September 11, 2019
5:30 PM

MINUTES

PRESENT: Chairman Owen Clark, Vice Chairman Bob Adams, Principal Jackie Daniels, Superintendent Pierre Couture, Dean of Students Paula Frank, Business Administrator Kristin Franklin, Board Members Arthur Boutin, Steve Sherry, Nina Brown, Lori Williams, Mike King, Amber Wright, Scott Peterson

Public attendees: Chris Leavitt, Pauline Corzilius, Beth Johnson, Tom White, Barry Lucas

Public Hearing concerning the Annex Chairman Clark opened the meeting at 5:30 pm

We are holding this hearing to discuss options for the use of the Annex building. We have been looking into options between renovating the existing building (about) \$1.23 million or to demolish and build new. The quote to demolish and remove the debris came in at \$68,000. Then we would build a new 1 story building. This would allow us to bring in classrooms for Special Ed. and a preschool. It would allow us to keep our money in our town and allow for us to possibly bring in income from other area schools. \$25,000-\$40,000 a year is what we pay now for day placement students. Superintendent Couture explained to the group that we are just bursting at the seams and we really need room for special education classrooms. Special Ed. students are our responsibility from the time they turn 3 years old until they are 21 years of age. Tom White asked about the cost vs. payback and if there is anything out there for state aid to help offset the cost. The state of NH was awarded \$49 million for charter schools this year, to stretch across the whole state. Depending on how we word it, we could possibly get some of that grant money. Barry Lucas asked if we have a footprint or any idea of a design yet. Chairman Clark said no, not yet, we are only in the infancy stage at this point. We are envisioning a one story building. If we still have empty seats available after we get our students set up we would just tuition them out. We are the only school in our district, so far, that will have a program and room for students who are generally tuitioned out to other placements. This will be a large investment to start, however, we are thinking it will pay for itself fairly quickly. We are just looking for input, to see what everybody thinks at this point. Tom White asked if the lead abatement, elevators and all of the compliances are included in the costs of renovating. Mr. White said as a neighbor this old Annex is not doing him any good, and asked the board to do whatever they need to improve, and said just don't put a parking lot in. Arthur talked about needing the lot surveyed first. The preschool section will be a regular preschool, not just as a special education preschool - it will be available for any residents who have preschool aged children. At this point, Lisbon School does not have a preschool of our own. There are some community preschools, but nothing run by the school. Tom White said he would like us to look into it. It's not doing any good just sitting there falling apart. Beth Johnson spoke to the board and said as the Kindergarten teacher she thinks that if we had a public preschool we would have

a lower number of special education students. It's a proven fact that if a child is "behind" when they start Kindergarten they will always be "behind" in school. Some of our Kindergarteners have been to private preschools and they tend to be ahead in class, where some other area Kindergarten age children have never even been read to - and unfortunately they always tend to be behind. Beth says that us offering a preschool is a great idea.

Chairman Clark called the meeting to order at: 5:53 pm

Public Input: Pauline Corzilius came to the meeting tonight to ask permission for 10 of her science students to miss school for a half day on Friday, Nov. 10th. They plan to go on a trip to Philadelphia again this year. There will be 10 students and 3 adults attending this trip. They will be taking the Amtrak train from White River Jct. to Philly. They will leave Friday Nov. 8th (which happens to be a half day) and will be returning Monday, Nov. 11th (Veteran's Day; No School).

Mrs. Daniels also mentioned to the board that two other teachers are looking for a blessing for the French class to miss school for their field trip to Montreal and for the CHAT Club students to miss school for their trip to Mystic Aquarium in Mystic, CT. Where they will be going to work with animals.

MOTION MADE BY MIKE KING TO APPROVE THE AUGUST 2019 MINUTES, SECONDED BY NINA BROWN. ALL IN FAVOR. APPROVED.

FINANCIAL:

Manifests were passed around and signed. The oil price quote came back - Kristin recommends we go with Irving, which came in at 2.288 per gallon for 5,000 gallons. Last year we paid 2.561 per gallon. We received quotes from two other companies that were higher in price than Irving.

MOTION MADE BY NINA BROWN TO ACCEPT THE IRVING OIL QUOTE AT 2.288 PER GALLON FOR 5,000 GALLONS, SECONDED BY ARTHUR BOUTIN. ALL IN FAVOR. APPROVED.

Kristin said there is a complication with the Medicaid Revenue and that Superintendent Couture will discuss it later in the meeting.

BUILDING AND GROUNDS:

Sprinkler valves- The town will need to verify the ability to shut the water supply off. The brake job on the truck was \$731.14 - the town garage did the job for us instead of taking it to a dealership. On 9/6/19 the Truck was inspected - \$32.03 and the brake light was replaced. Our 12+ year old carpet extractor is tired - It will cost from \$2,800 (15") to \$3,200 (20"). ASNE (Generator Company) is tentatively doing our 3 phase monitoring upgrade on 10/11/19 - Students will not be in school that day. EverSource is also in the loop to shut the power down. The elementary wing window replacement for 17 windows updated pricing is \$176,887. The P-2 replacement will take a 3-4 week lead time. The Solarium is still leaking down through windows into the wood at the bottom - we have a quote for removal from 10/6/15 that was \$39,478. Our new hire does not have a driver's license. Do we have any takers to go into our 3 week plowing rotation?

The Wire Mill was in touch with Primex (their insurance company) and the mill wants us to sign an agreement, saying that we are aware that if we use the soccer field, then we are using the field at our own risk. In the event that someone gets hurt, it's on us and not the Mill. The Wire Mill has no problem with us using the field, they are just covering for themselves, which we can understand.

MOTION MADE BY NINA BROWN TO SIGN THE AGREEMENT WAVING THE WIRE MILL OF ALL LIABILITY, SECONDED BY ARTHUR BOUTIN. ALL IN FAVOR. APPROVED.

If we can't find another field for our soccer team, maybe we will have to put lights in at the community field and start playing boys and girls at the one field, instead of using the wire mill in years to come. Who knows if next year we will even be allowed to use it or what shape it will be in.

BUDGET:

No Report

POLICY HANDBOOK:

Nothing this month

EXECUTIVE BOARD:

The Executive Board met - They discussed the budget development for the SAU board. All 29 members of the SAU Board are invited to vote on the SAU budget in December.

They also discussed Superintendent Couture's evaluation. Last year the board used paper and pencil to send in his evaluation and did not get a good return. This year they are thinking about making it electronic.

NEGOTIATIONS (PROFESSIONAL STAFF):

We received a letter from the Lisbon Teachers Association looking to go over the master contract.

The Negotiation committee will be to discuss the letter.

NEGOTIATIONS (SUPPORT STAFF):

No Report

TRANSPORTATION:

No Report

TECHNOLOGY:

No Report

BROWN FUND:

No Report

LISBON EDUCATION FOUNDATION:

There will be a meeting on Wednesday, September 18th at 5:15 pm.

PRINCIPAL'S REPORT:

We have had a fairly smooth start to the year with a lot of new faces. Our new staff members have settled in well and as of right now we are fully staffed. Our Gear UP NH cohort includes this year's grades 9 and 10. As part of this project the 9th and 10th grade students will be eligible for scholarships. From what we understand these scholarships will equal the amount of the Pell Grant, which is about \$5,500 at this time. Mary and Jane will be planning activities throughout the year to encourage students to look at college as part of their future. GEAR UP week is September 23 to 27 and there will be a number of activities to encourage a college going culture for all of our students. We have 16 new kindergarteners and 40 new students in grades 1-12. We had 29 students move out of the school. Our enrollment is at about 350 students.

IMPORTANT DATES:

September 11 – Public hearing about the Annex - 5:30 with the Board meeting to follow

September 14 – Homecoming this weekend – games start at 10:00

September 17 – Staff Flu Clinic – 2:00-4:00

September 20 – Bath early release

September 23-27 GEAR UP week

September 25 – College mini fair/Senior workshop – 9:45-11:45

September 26 – Off site drill – 9:45 Fall sports pictures – 2:00

September 28 – Feline Spay and Neuter Clinic – 8:00-5:00 Lin-Wood Homecoming – 10:00-4:00

October 9 – TIGER presentation for grades K-6 and student workshops – 9:30-11:00 - Financial Aid Night – 5:00-6:00 - School Board meeting – 5:30

October 11 - Polly Bath Presentation

SUPERINTENDENT:

Students are allowed to receive Medicaid for occupational therapy or Physical therapy. We received \$82,000 last year. Now the state is changing some regulations so that now a doctor has to sign off on the IEP - saying the students needs the PT or OT.

We have a new staff appointment tonight:

Eugene (Gene) Clark as a paraprofessional.

MOTION MADE BY NINA BROWN TO ACCEPT THE APPOINTMENT OF EUGENE CLARK AS A PARAPROFESSIONAL, SECONDED BY MIKE KING. ALL IN FAVOR. APPROVED.

MOTION MADE BY AMBER WRIGHT TO ACCEPT CHAD STEENS RESIGNATION AS A PART TIME CUSTODIAN, SECONDED BY STEVE SHERRY. ALL IN FAVOR. APPROVED.

MOTION MADE TO AMBER WRIGHT TO ACCEPT THE APPOINTMENT OF ANNA WALKER AS AN EVENING CUSTODIAN, SECONDED BY STEVE SHERRY. ALL IN FAVOR. APPROVED.

Back to the Annex - We need to have a rough estimate of what we are getting into. First we need to have the land surveyed. Arthur made a suggestion that maybe we should take it one step at a time - like first, flatten the building and get that cleaned up, before going forward. Chairman Owen Clark said that maybe if we decide on a company to build the new building, we could get them to give us a break on dismantling the old building.

MOTION MADE BY ARTHUR BOUTIN TO DO A REQUEST FOR A BID FOR ARCHITECTURE, SECONDED BY LORI WILLIAMS. ALL IN FAVOR. APPROVED.

Superintendent Couture passed out printouts of the SAU Goals.

The SAU Goals are:

1. Develop and promote social emotional learning practices that create and maintain safe and supportive learning environments by connecting schools, families and community resources.
2. Improve communication and increase engagements of all stakeholders. (students, families, staff and community members).

Superintendent Couture gave the board members a printout of his experience and professional development. It is as follows:

Experience: Superintendent for 6 years, Principal for 10 years, Assistant Principal for 4 years and a teacher for 13 years.

Superintendent Couture currently holds three certifications. Those being Superintendent, Principal and Technology Education.

Organizations: Superintendent Couture is keeping busy with his presence in several organizations and boards. They are as follows:

- New Hampshire School Administrators Association (NHSAA), Executive Board-President Elect, representing the North Country region.
- American Association of School Administrators (AASA), Member

Clubs & Boards representing SAU 35:

- North Country Education Services (NCES), President of the board
- Littleton Rotary Club, Member, Board of Directors
- North Country Workplace Education Program (internship), Advisory Board
- Region 3 Career and Technical Education (STE), Advisory Board
- White Mountain Regional School District, CTE building, Advisory Committee
- North Country Health Consortium Alcohol, Tobacco and other Drugs (ATOD)

He gave a list of the 8 professional development conferences he will be attending during the 2019-20 school year as well. Superintendent Couture's focus this year is supporting the two new Principals in our SAU, as well as, our new Student Services Director. He meets with the three of them often. He is also giving continued support to the SAU Business Manager while improvements are being made to procedures in the Business Office. Superintendent Couture supports three districts with contract negotiations.

Most SAUs have a technology director, but ours does not, so Superintendent Couture is working on that. There is a company that will do our website vetting for us for \$1 per student. We will

send them our websites - the sites that our students log into and they will do the vetting for us to make sure that our students' information is safe.

There being no additional business to come before the Board, MOTION MADE BY AMBER WRIGHT, SECONDED BY NINA BROWN TO ADJOURN THE MEETING AT 7:15 PM. ALL IN FAVOR, MOTION CARRIED.

Respectfully submitted,

Amanda Bailey
Board Clerk