



Lisbon School Board  
Lisbon Regional School  
March 20, 2024  
Board Meeting at 5:00 P.M.  
Annual Meeting at 7:30 P.M.

Present: **Chairman:** Bob Adams **Principal:** Sam Natti **Vice Principal:** Paula Frank **Superintendent:** Kate Segal **Business Administrator:** Toni Butterfield **Board Members:** Scott Peterson, Nina Brown, Cathy Colby, Owen Clark, Tucker Clark, Steve Sherry, Arthur Boutin **Student Rep:** Rachel Kociban

Public Attendees: Madison Sochor, John Northrop

I. Call to Order: Robert Adams calls meeting to order at 5:07 P.M.

II. Approval of the Minutes: **Motion made by board member Arthur Boutin to approve all minutes listed below, seconded by Owen Clark. All in favor. Approved.**

1<sup>st</sup> Budget Hearing Meeting Minutes – January 10, 2024  
School Board Public Meeting Minutes – February 14, 2024  
School Board Non-Public Meeting Minutes – February 14, 2024  
2<sup>nd</sup> Budget Hearing Meeting Minutes – February 14, 2024

### III. Public Input

N/A

### IV. New Business

### V. Continuing Business

1. Review of ESSER Grants Funds: All ESSER funds have been allotted.
2. Review of Federal Grants Funds: Title Grants for 22-23 have been used. 23-24 money is being allotted, about \$36,000. Title IV grants are being worked to help with technology funds.

### VI. Standing Reports

#### A. Student Report

B. Principal Report: Elementary Pie Day done on March 14<sup>th</sup>. 5 students went to North Country music Festival to represent Lisbon. Roofing project is going well. New roof should be done in the next week. They will have about 10% to finish this summer. Coaching for softball/baseball teams. Mike Colby, Middle school baseball, Arthur Boutin Varsity/Middle school softball, Jeremy Aldrich varsity baseball. **Motion to approve coaches by Steve Sherry, seconded Owen Clark. All approved.**

C. Vice Principal Report: Summary of referrals, significant decrease. Handout given and discussed.

D. Superintendent- Superintendent report handout given and discussed in regards to outline.

1. Principal Formative Evaluation: Handout given on Evaluation Instrument. Discussion ensued.
2. 306s Update- Minimal standards may be changing, should have update by April 30<sup>th</sup>.
3. Classroom Visits- I attended Lisbon's Instant Admissions Day for seniors and workshop for juniors in preparing career and college applications.
4. AP Instruction Update: Superintendents have been meeting to discuss possibly sharing AP classes between districts. Handout given. Discussion ensued.
5. Superintendent Segal would like to thank Mr. Natti, Toni Butterfield, and Ann Huddleston to work on budget proposal and everyone involved in the budget. She would also like to thank Principal Natti for his work with Chief Sullivan on the SLC Grant for preventative behavioral threat assessment.

#### E. Business Administrator

Budget to Actual Report: Year to Date Report handed out and reviewed. Budget has been frozen for the rest of the year. Only building operations are being paid for.

Handout given summarizing increases and decreases to 2025 Budget, projected staffing, and budget by function. Discussion ensued.

## VII. Committee Reports

A. Building and Grounds (RA, SS, OC)- Gym, stage, and multipurpose room have some leaks. Work began on the 1959 section of roof. Cintas- NFPA is coming in to do work and agreed to 10% discount as well as not billing until July 1<sup>st</sup>. Absolute Spill is coming in to clean and rebed. Gym door window broken and repaired by insurance. Ladders to the roof hatch have been installed. All Temp started work on AC duct work and plumbing. Exhaust fan in the boys and girl's bathrooms need to be replaced, \$2,900. Discussion ensued regarding roof work. Steel company will be coming in April to move rooftop unit and Conex box will be stored in the alleyway.

B. Budget (OC, MC, TC, AB)

C. Executive Board (RA)

D. Negotiations with Professional Staff (RA, AB, NB, OC)-  
Start next year, 2025.

E. Negotiations with Support Staff (RA, AB, NB, OC)

F. Transportation (SP, TC)

G. Brown Fund (SP, -)

H. Lisbon Educational Foundation (SP, CC)

## VIII. Policy Handbook (SS, CC)

1. BBB-F - Oath of Office – 1<sup>st</sup> and 2<sup>nd</sup> Reading

2. BEDG - Minutes – 2<sup>nd</sup> Reading

3. DFGA - Crowdfunding – Discussion—Accepting donations, no Crowdfunding. **Table to next meeting for 1<sup>st</sup> and 2<sup>nd</sup> reading.**

4. FAA - Annual Facility Plan and Unused District Policy – withdraw

5. IKL - Academic Honesty and Integrity – 2<sup>nd</sup> Reading

**Owen Clark motion to accept all 2<sup>nd</sup> and 1<sup>st</sup> readings. Tucker Clark seconded. All approved.**

**Motion to approve all policy's by Cathy Colby, seconded Owen Clark. All approved.**

## IX. Non-Public Session as per RSA 91A:3, I, if needed

**Motion to enter non-public by Owen Clark, seconded by Nina Brown. Into Non-public at 6:04P.M. Exit non-public at 6:42P.M.**

## X. Adjournment

**Motion to adjourn: Arthur Boutin, seconded by Owen Clark. All approved.**

**Meeting adjourned at 6:43PM.**

Respectfully submitted,

Emma Champagne

Next Board Meeting: April 10, 2024 at 5:30 PM

Notice is hereby made that public comment shall be made without expectation of a response by any School Board member to matters raised by such commentary. The Board will not hear personal complaints about school personnel nor against any person connected with the school system during public session. Complaints may be conducted in non-public by a unanimous roll call vote by the Lisbon School Board. The expectation of all in attendance is to conduct themselves in a civil manner. The Board respects the right of the public to communicate its stance of matters of interest, but meetings are scheduled in advance to conduct business put forth on its publicly posted agendas only.