LISBON BOARD OF EDUCATION FEBRUARY 18, 2015

LISBON REGIONAL SCHOOL 5:30 PM

MINUTES

PRESENT: Chairman Bob Adams, members Rob Bruce, Rochelle Cacio, Audrey Champagne, Scott Champagne, Beth Hubbard, Steve Morrison, Steve Sherry, Principal Steve Sexton, Dean of Students Ben Jellison, Superintendent Pierre Couture, Business Administrator Tina Peabody

Chairman Adams called the meeting to order at 5:30 PM and opened the floor for public input.

Kyle Lyndes attended the meeting to fulfill a graduation requirement.

Diana McGrath, Angie Dumont, and Dawn Dennett asked the Board how they could open up a varsity coaching position for others to apply. Steve Sexton explained that coaching positions were not advertised every year. Once a coach is in place and doing a good job based on their evaluation, they are generally nominated every year. The Athletic Director and Administration ask the Board to renew coaching contracts. Diana asked for valid reasons a coach would not be recommend for hiring by the School Board. Steve said unprofessional or immoral behavior would be reasons a coach would not be hired in subsequent years. Pierre told the parents they should encourage their children to talk to the AD if they have an issue with a coach but to keep in mind, the complaints may or may not change the coach. Steve said his philosophy is that you may not love a coach but students should play because they love the sport and their teammates. Diana thinks the students have lost respect for the coach and are considering not returning to the team. She said she has helped build the biddy program up and once students get high school, there is no coach that can take them to the next level. She feels the competitive kids have lost interest and they don’t want to play anymore. She thinks that getting knocked out of the first round of the playoffs is not reaching the team’s goal and that an 8-8 season is not a successful season. She would like to see a coach that will take the kids to the next level. Dawn believes that college representatives won’t bother to look at our kids without having the proper coaches and this isn’t fair to them. Bob Adams asked which sport the parents were concerned with. Their concerns are with girls’ soccer and softball.

MOTION BY SCOTT CHAMPAGNE, SECONDED BY BETH HUBBARD TO APPROVE THE MINUTES OF THE JANUARY 14, 2015 MEETING AS WRITTEN. ALL IN FAVOR, MOTION CARRIED.

FINANCIAL:

Bills were circulated for approval.

Tina said the January food service report looks a little bleak due to three pay periods last month. She expects the account to improve.

The surplus/deficit statement was distributed. Tina added the IDEA grant for speech to the report. The estimated year-end balance is $29,406.00.

Tina asked Bob Adams to sign the authorization for a financial audit. She distributed a comparison of tuition rates by district for schools in our SAU and area schools. The report also included the state average tuition rate. Tina asked the Board to approve the proposed 2015-2016 gross budget.

MOTION BY STEVE MORRISON, SECONDED BY AUDREY CHAMPAGNE TO ACCEPT THE PROPOSED 2015-2016 GROSS BUDGET OF $5,911,198.00. ALL IN FAVOR, MOTION CARRIED.

Tina distributed school budget form MS26 for the Board to sign.

Steve Morrison asked that Article 6 be removed from the Warrant as discussed at the last meeting. Tina will make certain it is eliminated.

BUILDING AND GROUNDS:

A delay in the opening of school on Monday was due to a boiler outage on Sunday caused by a plugged fuel filter. It was recommended an additive be placed in the fuel tank to halt the growth of algae. The estimated cost of the additive is $600.00.

A circulator in the multi-purpose room had to be replaced. Chris has three circulators being rebuilt.

Scott said they are using 200 gallons of oil/day in the cold weather.

There are issues with the front end of the plow truck.

A fire inspection is coming up.

Chris did some snow blowing around drains on the roof. They may have to ask for volunteers to help shovel snow from the roof if we get much more.

The elementary chairs are breaking down. The minimum purchase is five.

The entry door to the kitchen needs to be replaced. Chris will be asking for quotes.

The locker rooms continue to be cold. Heaters at several of the entry ways are having issues.

BUDGET:

Steve Morrison said they are working on compiling statistics to share with the public at the annual meeting. The Committee wants to show we have been level funding the budget over the past few years.

They want to include information on student population and state aid. They have asked Tina to put this information in the form of a graph. The information will be broken down by the towns of Lisbon, Lyman, and also tuitions students.

POLICY HANDBOOK:

No report

EXECUTIVE BOARD:  
The Board did not meet in February.

NEGOTIATIONS (PROFESSIONAL STAFF):

No report

NEGOTIATIONS (SUPPORT STAFF):

No report

STEERING COMMITTEE:

Steve Sherry said they discussed competency based education at the last Committee meeting. Lisbon is in full compliance. Bethlehem will begin competency based education in the fall. Lafayette is developing a plan. All high schools in the state have to be in compliance by 7/1/16. All middle schools have to be compliant by 7/1/17.

Students no longer have GPAs and they have been assured that colleges will get what they need from the school. The change will not handicap our students from being accepted to college.

The Committee has developed a new guideline for parents regarding Power School.

Freshman and Sophomore portfolios are being done.

There are enough classes available through White Mountain Community College that students can earn an Associates Degree by the time they graduate from high school.

The welding grant thought to be available to high school students turns out to be for adult learners only. The cost to bring the program to Lisbon is $20,000. Steve Sexton said they would try to get the interested students to White Mountain Regional next year.

TRANSPORTATION:

Ben said they can’t get the van out of park. He hopes it will be picked up tomorrow and taken to Littleton Chevrolet for repair.

TECHNOLOGY:

The new fire wall is in place at the SAU. Chris can now access the heating system from home.

BROWN FUND:

No report

LISBON EDUCATION FOUNDATION:

The Foundation recently distributed $5820.00 in grants. The requests included a projector screen, YMCA Youth and Government, Read Across America, Knitting Club, and a Piano Accompanist.

The Foundation has a Facebook page and asks that you visit it and share with your friends.

A total of $13,370.00 has been received in donations so far this year.

PRINCIPAL’S REPORT:

Steve reported the fifth and sixth grade classes would like to take a field trip to Boston on 5/22 to walk the Freedom Trail.

MOTION BY AUDREY CHAMPAGNE, SECONDED BY ROB BRUCE TO APPROVE A FIFTH AND SIXTH GRADE FIELD TRIP TO BOSTON ON MAY 22, 2015. ALL IN FAVOR, MOTION CARRIED.

Steve asked the Board to approve the following coaches for spring sports:

Middle School Baseball Zach Hawkins

Middle School Softball The position has been posted

Junior Varsity Softball Greg Superchi

Varsity Softball Arthur Boutin

Varsity Baseball Jeremy Aldrich

MOTION BY SCOTT CHAMPAGNE, SECONDED BY STEVE SHERRY TO APPROVE PRINCIPAL SEXTON’S RECOMMENDATIONS FOR SPRING COACHES. ALL IN FAVOR, MOTION CARRIED.

SUPERINTENDENT’S REPORT:

Pierre said they are moving forward with the Principal search. Interviews are scheduled to begin on Friday. The Committee will recommend two finalists to the Board. Pierre told the Board that Ben wasn’t an applicant in the first round but put his name in the pool since the Committee opened up the search to look for more applicants. For this reason, he asked the Board if they thought there should be different teachers on the Search Committee. His opinion is to leave the Committee as is since they went through the evaluation process and the School Board has the ultimate decision in the hiring of the Principal.

MOTION BY SCOTT CHAMPAGNE, SECONDED BY STEVE MORRISON TO ENTER INTO NON-PUBLIC SESSION AT 6:35 PM PER RSA 91A:3, I, II OF THE RIGHT TO KNOW LAW TO DISCUSS PERSONNEL TAKING PRINCIPAL SEXTON, SUPERINTENDENT COUTURE, AND BUSINESS ADMINISTRATOR PEABODY WITH THEM. ALL IN FAVOR FOLLOWING A ROLL CALL VOTE, MOTION CARRIED. BEN JELLISON DID NOT GO INTO NON-PUBLIC SESSION.

MOTION BY SCOTT CHAMPAGNE, SECONDED BY STEVE MORRISON TO RETURN TO PUBLIC SESSION AT 6:55 PM. ALL IN FAVOR FOLLOWING A ROLL CALL VOTE, MOTION CARRIED.

MOTION BY AUDREY CHAMPAGNE, SECONDED BY ROCHELLE CACIO TO REQUEST THE ATHLETIC DIRECTOR SEND A SURVEY TO STUDENTS AND PARENTS REGARDING THE COACH AT THE END OF EVERY SPORT SEASON. ALL IN FAVOR, MOTION CARRIED.

There being no further business to come before the Board, MOTION BY BETH HUBBARD, SECONDED BY SCOTT CHAMPAGNE TO ADJOURN AT 7:00 PM. ALL IN FAVOR, MOTION CARRIED.

Respectfully submitted,

Cindy Derosia

Clerk