MINUTES

PRESENT: Chairman Owen Clark, Vice Chairman Bob Adams, Principal Jackie Daniels, Superintendent Tari Thomas, Business Administrator Toni Butterfield, Board Members Arthur Boutin, Steve Sherry, Nina Brown, Lori Williams, Scott Peterson, and Mo Chandler.

Public Attendees: None

Chairman Clark called the meeting to order at: 5:33 pm.

MOTION MADE BY SCOTT PETERSON TO APPROVE THE SEPTEMBER 2020 BOARD MINUTES, SECONDED BY ARTHUR BOUTIN. ALL IN FAVOR. APPROVED.

FINANCIAL:
SAU Budget Hearing Date - November 2nd at 6 pm in the AHEAD conference room.
Toni said that we still have a great deal of money that is unencumbered, however, it will likely continue to go down each month. She is working on creating new reports that will be easier to read and understand.
Manifest discussion - A Board policy will be presented next month for review addressing the release of checks. The E-Rate money that came in was $3,780, or 70% of the annual internet costs.

BUILDING AND GROUNDS:
ENE has completed 10 of the 11 circ. Pumps (9.22.20-9.24.20). The eleventh pump was not shipped. It is custom sized and should be here in 7-10 days. There is a small leak in the library coil. ASNE has completed the service to the generator. It needed two batteries as these ones were four years old. The freezer job will need an electrician. The wiring has switched sides of the unit. We are also looking for a portable freezer trailer for down time. There will be a sprinkler inspection on 10.26.20. The Solarium job was completed on 10.9.20. We ordered a third barrel of “Covid Killer.” We are also waiting on a backpack sprayer and are in the process of switching hand soap dispensers out. This will give us 50% more quantity for the same price!
We got two bids for the freezer unit. Not including the electrician the bids were: $8,800 & $7,645 - this is a company that has been here and done work for us before.

The freezer trailer will cost $1,500 - $2,000.

To hire an Electrician to move the wiring it will cost around $2000.

MOTION MADE BY ARTHUR BOUTIN TO APPROVE THE FREEZER BID FOR $7,645, A FREEZER TRAILER FOR $1,500 AND AN ELECTRICIAN NOT TO EXCEED $2,000, SECONDED BY NINA BROWN. ALL IN FAVOR. APPROVED.

BUDGET:
No Report

POLICY HANDBOOK:
Policies for first reading -
GCCBA (FMLA Leave)
ACAC (Title IX Sexual Harassment Policy & Grievance Process)

MOTION MADE BY NINA BROWN TO APPROVE THE FIRST READINGS OF THE POLICIES GCCBA AND ACAC, SECONDED BY ARTHUR BOUTIN. ALL IN FAVOR. APPROVED.

Policies for Withdrawal -
JBAA (Sexual Harassment - Students)
GBAA (Sexual Harassment - Employee/Staff)

MOTION MADE BY STEVE SHERRY TO WITHDRAW THE POLICIES JBAA AND GBAA, SECONDED BY ARTHUR BOUTIN. ALL IN FAVOR. APPROVED.

EXECUTIVE BOARD:
Discussed the possibility of extending Superintendent Thomas’ interim position for a second year.

NEGOTIATIONS (PROFESSIONAL STAFF):
No report

NEGOTIATIONS (SUPPORT STAFF):
No Report

TRANSPORTATION:
Steve was talking to Ben Jellison today. We are looking for a bus driver to drive the short bus. No CDL is needed.

TECHNOLOGY:
Grades 3-12 all have their chromebooks. Grade K-2 are still waiting for their computers. We have their charging carts already and are just waiting on the chromebooks to arrive. Everyone that is doing remote schooling has their computers already. The programs are working well so far as well.

BROWN FUND:
No Report

LISBON EDUCATION FOUNDATION:
Doing well - There are two new members.

PRINCIPAL’S REPORT:
We are working on the portfolio process. The current portfolios will need to be put into new Google slides. We are talking about changing the defense portion of their portfolio. They will have slides for each of their exit outcomes. There will no longer be a senior paper, it will be their google slides instead. They will not be defending a thesis, they will be proving what they have learned and why they deserve a Lisbon diploma.

The first quarter ends on November 6th and we have at least three families that will be returning to face to face learning. Elementary and Middle school students that are looking to come back to in session learning can do so after the first quarter ends. The high school students need to wait until the first semester ends.

SUPERINTENDENT:
Support Staff Appointments:
Steven Dynan - Custodian
Alexis Blowey - Student Assistance Position

MOTION MADE BY MO CHANDLER TO APPROVE THE HIRING OF BOTH STEVEN DYNAN AND ALEXIS BLOWEY, FILLING THE TWO NEW SUPPORT STAFF POSITIONS, SECONDED BY NINA BROWN. ALL IN FAVOR. APPROVED.

Winter Coaching Appointments
Basketball
Varsity Boys - Open
Varsity Girls - Nikki Woods
Middle School Boys - Pat Riggie
Middle School Girls - Les Poore

MOTION MADE BY ARTHUR BOUTIN TO ACCEPT THE WINTER COACHING APPOINTMENTS PROVIDING WE HAVE TEAMS, SECONDED BY NINA BROWN. ALL IN FAVOR. APPROVED.

November Meeting Date needs to be moved due to it landing on Veterans Day.

MOTION MADE BY ARTHUR BOUTIN TO MOVE THE NOVEMBER MEETING TO NOVEMBER 4TH, SECONDED BY NINA BROWN. ALL IN FAVOR. APPROVED.

Superintendent Thomas discussed the Interim Superintendent Entry Plan.

MOTION MADE BY SCOTT PETERSON, SECONDED BY MO CHANDLER TO GO INTO NON-PUBLIC SESSION PER RSA 91A:3,1,11 AT 6:34 PM UNDER THE RIGHT TO KNOW LAW TAKING PRINCIPAL DANIELS AND SUPERINTENDENT THOMAS. ALL IN FAVOR, FOLLOWING A ROLL CALL VOTE. MOTION CARRIED.

NON PUBLIC MINUTES:
M.O.U. Discussion

MOTION MADE BY NINA BROWN, SECONDED BY ARTHUR BOUTIN TO COME OUT OF NON-PUBLIC AND RETURN TO PUBLIC SESSION AT 7:14 PM. ALL IN FAVOR FOLLOWING A ROLL CALL VOTE.

MOTION MADE BY BOB ADAMS TO RESPECTFULLY DECLINE THE REQUEST FOR PAYING THE FULL RETIREMENT BENEFIT WITHOUT THE 18 MONTH REQUIRED TIME, SECONDED BY ARTHUR BOUTIN. MO CHANDLER ABSTAINED FROM VOTING, ALL OTHER BOARD MEMBERS IN FAVOR. APPROVED.

There being no additional business to come before the Board, MOTION MADE BY ARTHUR BOUTIN, SECONDED BY NINA BROWN TO ADJOURN THE MEETING AT 7:25 PM. ALL IN FAVOR, MOTION CARRIED.

Respectfully submitted,

Amanda Bailey
Board Clerk