



Lisbon School Board  
Lisbon Regional School  
October 11, 2023  
Board Meeting at 5:30 P.M.

Present: Chairman Bob Adams, Principal Sam Natti, Superintendent Kate Segal, Business Administrator Toni Butterfield, Board Members Arthur Boutin, Steve Sherry, Cathy Colby, Owen Clark, Scott Peterson, Rachel Kociban, Student Rep

Public Attendees: Meghan Hamilton, John Barth, Matthew Copithorne, Matt Culver

I. Robert Adams called the meeting to order at 5:33pm

II. Approval of the Minutes

Motion made by board member Owen Clark to approve the August 09 '23 board minutes, seconded by board member Arthur Boutin. All in favor. Approved.

III. Public Input

N/A

IV. New Business

1. Introduction of the Lisbon School Board Student, Rep, Rachel Kociban Student council president and new student representative. Discussion regarding roles for her new position.
2. Landaff School Board visiting Meghan Hamilton, John Barth, Matthew Copithorne. Discussion regarding enrollment numbers and student visits on Friday's is doing well. 14 students at the Landaff school K-4, 13 in preschool. Discussion ensued regarding enrollment changes. Lisbon is up in enrollment. Discussion regarding Friday visits at Lisbon, PE and current grade level learning. Kate commends Sam and Lisbon board for reaching out to have students to attend recess and grade level learning. Landaff is

pleased with current program. They would like to sit down after budget and town meeting's to rediscuss, current tuition agreement as it ends in 2025. Discussion on setting committees to meet before presenting new agreement to both boards.

3. Update on minimum standards

The Superintendent has been working with all districts on teaching standards and certifications. Lisbon has a few teachers that are working on site based licenses. One applying for emergency authorization. Two are working on their PRAXIS. Discussion ensued regarding testing and authorizations. All staffing credentialing will be updated.

V. Continuing Business

1. Review of ESSER Grants Funds and Federal Grant Funds

Working on using the rest of the Grant by the end of September 24,2023. No updates since last meeting. Mike Kelley has been helping with all grant writing and allocation of funds. Title II and Title IV are being worked on as well.

2. Enrollment Report as of October 1, 2023

Enrollment for Lisbon was reviewed. Enrollment is up by 13 students.

VI. Standing Reports

A. Principal

Monthly Report- NWEA report discussed, teachers are reviewing and adjusting. Professional development and special education (small group learning) is based on these results. COVID country wide did create a gap in growth in learning. Curriculum is being set for every grade and every subject. Discussion regarding teaching standards and targeted instruction, ability level will be taken into account.

B. Superintendent

September Bi-weekly Visit to Schools

School safety, multi-tiered systems of support, Bullying report, Site based Licensing plans. Discussion ensued on targeted instruction, AP offerings, general curriculum

C. Business Administrator

Budget to Actual Report

DOE 25 reports discussed and signed: \$411,000 left from 2023, Superintendent thanks Toni and her team for working on DOE report. Budget hearing will be done in March, and committee will start meeting.

Department of Revenue report discussed and signed. Report by Function discussed and reviewed. Budget report will be given every month.

## VII. Committee Reports

### A. Building and Grounds (RA, SS, OC)

Melanson Company came to measure for rooftop ladders 09/21. They do roofs as well and can complete estimate. DG roofing called for site visit to do MPR, Gym roof. Unifirst will be \$44 a week (rugs), about 1800\$ a year for service. Windows, for 22, will be about 3400\$, about \$75000 to replace from PG. All expansion joints have been caulked, rebuild kits for toilets and faucets have been ordered. Exterior doors are starting to rot out and are going to need to be replaced. Ice melt is about \$12 a pack, free delivery. Unifirst service approved by board.

### B. Budget (OC, MC, TC, AB) - NONE

### C. Executive Board (RA)

SWAT discussed, how to make SAU, motion made to not join SWAT for the SAU by Owen Clark. Board does not wish to participate in SWAT as they do not have enough information to evaluate. Discussion regarding possible breakup of SAU or merger of schools. Is SAU structure with 5 schools, the best structure for all.

### D. Negotiations with Professional Staff (RA, AB, NB)

Negotiations for 2025, discussion will be started for clarification on contract wording, drafting done before negotiations, wanting better understanding.

### E. Negotiations with Support Staff (RA, AB, NB)

Negotiations due 2025

### F. Transportation (SP, TC)

Bussing is going very well for SAU and Lisbon.

### G. Brown Fund (SP, KC) - NONE

### H. Lisbon Educational Foundation (SP, NB,CC)

Cathy Colby will be now be on committee, they meet three times a year. Mr. Don Butson is stepping down from the Foundation, Derek Wilkins is now a member.

## VIII. Policy Handbook (SS, CC)

## IX. School Staffing Notifications and Approvals

High School Basketball coaches, Brent Coval (girls) and Mark Locke, (boys JV). Motion made to approve by Owen Clark. Seconded by Cathy Colby. Approved.

Middle school coaches are still a work in progress. Discussion ensued.

IX. Non Public Session as per RSA 91A:3

Owen Clark motion to move to non-public. Seconded by Arthur Boutin, 6:49pm. Time Back: 6:57

X: General Discussion:

Discussion ensued regarding having 6<sup>th</sup> grade with middle school or what grades are considered middle school. We are still in JV basketball for boys for 2 years. Discussion ensued regarding sporting teams for middle school and Lions club programs.

Discussion brought up regarding trucks on school street that are blocking traffic on the way to school, making it unsafe as a one way. Will be brought to select board.

XI. Adjournment

Motion made by board member Owen Clark to adjourn, seconded by board member Arthur Boutin. All in favor. Approved at 7:13PM.

Next Board Meeting: November 8, 2023

Respectfully Submitted,

Emma Champagne

