

## Lisbon Regional School

### Discipline Procedures

#### Behavior that will result in disciplinary action

*This list is not definitive and is used to provide examples. It is understood that not all behaviors will fall into these categories.*

- 1. Classroom/school disruption**
- 2. Willful disobedience** - intentional disregard of directives from staff
- 3. Damage to or theft of property** - Students shall not cause or attempt to cause damage to school property or steal or attempt to steal school property. The same expectation applies to private property on school grounds or part of a school activity that may be off school grounds
- 4. Harassment** - Students shall not use words, gestures or actions which may be discriminatory, intimidating, demeaning or hurtful to others.
- 5. Bullying** - is defined as a single significant incident or a pattern of incidents involving written, verbal, or electronic communication, or a physical act or gesture directed at another student which results in an imbalance of power that leads to: physical harm to a student or damage to the student's property; emotional distress that interferes with a student's education; creation of a hostile educational environment
- 6. Threats against staff or students** - Threats made on school property or at school events will be handled based on severity of threat. If severe enough, the matter will be referred to law enforcement, along with any discipline deemed necessary by administration. If the school becomes aware of threats being made outside of school, law enforcement will be notified if the threats fall outside of the school's scope.
- 7. Possession of a weapon** - Students are prohibited from bringing on school property or to any school events: all weapons (firearms, knives, etc), items resembling a weapon, or any item that has been modified to be used as a weapon.
- 8. Possession/use of tobacco** - Any tobacco products (cigarettes, smokeless tobacco, vape products, etc) are strictly prohibited. Administration reserves the right to search the property of any student suspected of being in possession of tobacco on school property. If a student is found to be in possession of tobacco products, law enforcement will be contacted.
- 9. Possession/use of drugs or alcohol** - All drugs and alcohol are strictly prohibited from school property or events. Any students suspected of being under the influence of any drugs or alcohol will be examined by the nurse, and property will be searched by administration. If the student is believed to be under the influence of or in possession of drugs and/or alcohol, appropriate action will be taken to monitor the health and safety of the student, and law enforcement will be contacted.

*The following are major behavioral issues that would typically result in suspension for a first time offense with the expected discipline listed. Any behaviors that would not fall into these categories would be considered minor and would potentially require multiple occurrences before administration stepped in (Examples could include dress code violations, cell phone violations, and behavior managed in the classroom). Administration reserves the right to adjust consequences based on severity of offense.*

*(Out of School Suspension = OSS, In School Suspension = ISS)*

Possession of weapons, items resembling a weapon, items modified to become a weapon, or items that could cause injury to people or damage to school property	5-10 day OSS*
Possessing, selling or under the influence of drugs, alcohol, prescription drugs not under the supervision of the school nurse; or possessing paraphernalia	5-10 day OSS*
Causing a false alarm resulting in response by emergency personnel	5-10 day OSS*
Threats against staff or students	2-5 day OSS
Use of tobacco (in any form) on school property	2 day OSS
Willfully vandalizing school property, or private property on school grounds	2 day ISS-5 day OSS**
Fighting or assault on school grounds or at school event	2 day ISS-5 day OSS
Disrespectful/inappropriate language, gestures or actions directed at a staff member or student, that does not reach the threshold of harassment	2 day ISS
Finding of Bullying/Harassment	***
Chronic Disruption/Disobedience	****

\*Law enforcement will be contacted, and expulsion proceedings may be initiated based on severity

\*\*Financial restitution may be required

\*\*\*A finding of bullying or harassment may require law enforcement involvement depending on the nature of the behavior. Final school discipline will be issued pending the completion of any legal proceedings stemming from the investigation.

\*\*\*\*Chronic Disruption/Disobedience is the result of an accumulation of office referrals. Every third office referral will result in an office detention, with every fifth referral resulting in a suspension (length to be based on suspension progression).

## Suspension Progression

Students will receive progressive suspensions based on the number of times they have been suspended previously. Major offenses will take precedence over the suspension progression when determining length of suspension. Progression resets at the beginning of each school year.

### Elementary (Grades PreK-5)

First Suspension - remainder of day from time of offense

Second Suspension - 1 day ISS

Third Suspension - 2 day ISS

Fourth Suspension - 1 day OSS

Fifth Suspension - 2 day OSS

Sixth Suspension - 5 day OSS

Seventh Suspension - 10 day OSS

Eighth Suspension - Length determined by Supt., expulsion procedures initiated

### Middle School (Grades 6-8)

First Suspension - 1 day ISS

Second Suspension - 2 day ISS

Third Suspension - 1 day OSS

Fourth Suspension - 2 day OSS

Fifth Suspension - 5 day OSS

Sixth Suspension - 10 day OSS

Seventh Suspension - Length determined by Supt., expulsion procedures initiated

### High School (Grades 9-12)

First Suspension - 1 day ISS

Second Suspension - 1 day OSS

Third Suspension - 2 day OSS

Fourth Suspension - 5 day OSS

Fifth Suspension - 10 day OSS

Sixth Suspension - Length determined by Supt., expulsion procedures initiated